

4 Ways to Demonstrate Authentic Leadership

ABR has extensive content expertise that provides the foundation for truly engaging training. *Here's a little taste of that, just for you.*

Four simple ways that leaders can exhibit real, genuine leadership on a day-to-day basis:

› **Find more ways to ask, “What do you think?”**

This inspires collaboration and makes people feel like they're part of something.

› **Find more ways to say, “Thank you.”**

When recognition is used consistently, it can contribute to the bottom line, helping to increase productivity. Plus, it makes people feel good. Do this in private and publicly, for both major and everyday contributions.

› **Engage and get with “The People.”**

Sometimes when you're stuck behind your desk, you can appear distant and emotionally detached. Try opening the door, walking the halls, and connecting with people.

› **Make it a priority to have more tough conversations.**

Coaching needs to happen—address the performance issues that you know need to change. Start these conversations with the positive; leave emotions at the door; and make sure it's a true conversation by asking your employee to share his or her ideas and coming to an agreement together about next steps.

See more at:

<http://www.acceleratedbr.com/blog/demonstrate-authentic-leadership>



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